

# SECURITAY LIMITED

## HEALTH AND SAFETY

The Company recognises the importance of providing safe and environmentally healthy working conditions and practices and fully accepts its legal responsibilities as an employer in meeting duties imposed upon it by the Health and Safety at Work Act 1974.

The maintenance of a safe and healthy working environment is to be one of the Company's prime objectives, and it is equally important that all Employees throughout the Company, appreciate and accept their responsibility in safety matters in that they are held accountable at law, for any of their acts or omissions in breach of safety regulations.

The Company will undertake a planned approach to the protection of all people on the premises and has appointed personnel with specific overall responsibility for safety and health at work and for the implementation of the Health and Safety Policy. Each member of the line management will have responsibility for health at work and for the implementation of the Health and Safety Policy. Each member of the line management will have responsibility for health and safety of employees and will be required to set a good example.

It is equally important that the Employee appreciates and accepts their own responsibility in safety matters.

The Company will:

1. Take steps to ensure that all people on the premises understand and follow the Company's policy and procedures on health and safety.
2. Maintain high housekeeping standards.
3. Make available all necessary safety devices, protective equipment and protective work gear and supervise their use.
4. Ensure all accidents resulting in personal injury and other dangerous occurrences are properly investigated with a view to making recommendations to prevent a recurrence.
5. Ensure welfare provisions are in place at the commencement of contracts.
6. Ensure Health & Safety should never be compromised for other objectives.

All Employees will:

1. Conform to Company rules and procedures regarding safe working.
2. Take steps to establish what safe operating procedures and what instructions apply in any workplace, and use correct methods of work.
3. Report unsafe conditions and procedures.
4. Report all injuries and assist in the investigations of any accidents if required.
5. Wear and make full use of all protective clothing and equipment.

Copies of the full Health and Safety and Environmental Procedures are available on request from Area Managers. The company is fully committed to continual improvement of standards in with regards to quality and service delivery.



R JENNINGS  
Deputy Managing Director  
30<sup>th</sup> September 2017